



Holmesdale Cricket Club Ltd

HOLMESDALE CRICKET CLUB LTD  
Montreal Park  
Riverhead  
Sevenoaks  
Kent, TN13 2AP  
UNITED KINGDOM

[www.holmesdalecricketclub.co.uk](http://www.holmesdalecricketclub.co.uk)  
[www.myclubhouse.co.uk/Holmesdale](http://www.myclubhouse.co.uk/Holmesdale)

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# HOLMESDALE CRICKET CLUB

## JUNIOR HEAD COACH

### Overview

Holmesdale Cricket Club in Sevenoaks, Kent, has for the last 40 years provided leading cricket coaching, training and match experience for young people aged from 5 to 18 years. Holmesdale has been frequently heralded as having one of leading Junior Cricket offerings in Kent and has consistently achieved both ECB Focus Club and Clubmark accreditation. Over the past two decades the junior section at Holmesdale has developed numerous county and international players, as well as feeding talent into the club's Senior section competing in Kent Premier League.

The Junior section and coaching programme at Holmesdale prides itself on offering cricket for all abilities, with structured coaching and training to suite both participation and performance cricket, allowing young people to develop in a safe environment tailored to their cricketing needs.

Holmesdale Cricket Club are seeking to fill the vacancy of Junior Head Coach for the 2021 season, to lead our established team of coaches and volunteers. The successful candidate will be responsible for leading the delivery of Holmesdale's extensive junior coaching programme and will bring professional coaching / playing experience and energy to enhance a high-performance cricket coaching culture.

Role title	<b>Junior Head Coach</b>
Accountable to	Director of Junior Cricket
Applications to	<a href="mailto:chairman@holmesdalecricketclub.co.uk">chairman@holmesdalecricketclub.co.uk</a> [Mark Epps – 07763650519]

This job description outlines the responsibilities and accountabilities relating to this post and does not describe in detail all the duties required to carry them out. Other duties may be required to be undertaken from time to time as directed by the Junior Cricket management team.

### ROLE AND RESPONSIBILITIES

- To lead the design and delivery of a high performance and fully inclusive participation junior cricket coaching programme
- To develop detailed coaching plans for all coaching programmes. Tuesday U11, Friday U13 & U15, Saturday participation U5 – U11 participation cricket, including AllStars
- To support the improvement and development of new coaching opportunities for Holmesdale junior players, including 1:1 and winter programmes
- Liaise with the Director of Junior cricket and junior team managers to monitor and implement training and development needs
- To lead and manage a team of Holmesdale coaching staff to deliver high quality, safe and fun

cricket training throughout the months of May through August, in line with the coaching schedule

- To act as a role model for our coaching team, of qualified coaches, coaching assistants and volunteers, sharing best practice and innovative coaching methods with all coaches
- Manage and monitor the quality of coaching sessions, working closely with the coaches, support coaches and volunteers
- To set and expect a new level of standards from the coaching team in how they prepare, turn up and deliver coaching at Holmesdale
- Manage the coaches and support coaches to ensure that all practice sessions are appropriately delivered with adequate coaching to player ratios and that training nights are consistently delivered to a high standard;
- To be available in advance and ensure all equipment is tidied away after coaching sessions
- Working with the Director of Junior Cricket to define the coaches schedule, maintaining a register for invoicing and payment reconciliation
- To engage with parents and supports of Holmesdale to solicit feedback and encourage their involvement at coaching
- To maintain the quality of coaching equipment and facilities, recommending opportunities for improvement to the Director of Junior Cricket
- To support the promotion and celebration of Holmesdale junior cricket on email and social media
- To support and input into the selection of junior teams during the summer, and the identification of talented cricketers for district and county cricket pathways
- To enhance and advance the brand of Holmesdale Cricket throughout the Kent County
- To have knowledge and understanding of ECB Child Welfare procedures in relation to coaching responsibilities and work with the Holmesdale welfare officer to implement necessary procedures
- To oversee that coaching sessions are run in accordance with the appropriate ECB guidelines and good practice
- Encourage the players to always act in a sportsmanlike manner and ensure that the spirit of the game be always promoted

#### **QUALIFICATIONS & EXPERIENCE**

- Experienced and highly motivated level 2/3 qualified coach
- Proven track record of coaching and playing at the highest level
- A well organized team leader
- A passion for amateur cricket
- An ability to plan and deliver engaging sessions for all ages
- A proven track record of delivering results working with young age group cricketers
- Committed to a 1- to 2-year role and coaching programme

#### **EXPECTED HOURS AND REMUNERATION**

Hourly coaching rate which will be adjusted to reflect the overall head coach responsibilities, and extra time to prepare and set up for actual coaching (15 minutes either side of coaching).

Further details available on request

## OUTLINE 2021 COACHING SCHEDULE

Schedule	Duration	Length	Start date
Tuesday 6-8pm U11	2 hours	15 weeks	23 April 2021
Friday 6 – 8pm U13 & U15	2 hours	15 weeks	23 April 2021
Saturday superstars U7 – U11	1.5 hours	12 weeks	01 May 2021
All Stars U5 – U6	1.5 hours	12 weeks	01 May 2021
1:1 Coaching	30min – 1 hour	TBD	TBD
Summer camp 1	5 hours	5 days	19 July 2021
Summer camp 2	5 hours	5 days	26 July 2021
Summer camp 3	5 hours	5 days	02 August 2021
Summer camp 4	5 hours	5 days	16 August 2021
Summer camp 5	5 hours	5 days	23 August 2021

## ILLUSTRATIVE LEADERSHIP STRUCTURE (optimal Junior section team)

